КЭ-З-УП3-26

**Программа первоначального обучения по специальности**

|  |  |
| --- | --- |
| **Ф.И.О. сотрудника** |  |
| **Подразделение, должность** | **Служба персонала, Ведущий менеджер по оценке (обучению) персонала**  |
| **Организация** | **АО «Агрохолдинг «Энергомера»** |
| **Руководитель / Наставник** |  |
| **Период обучения** |  |
| **II. Изучение документов СМК по специальности** |
| **№** | **Полное наименование и коды документов** | **Ответственный за проведение обучения** | **Период обучения** | **Знания проверил** |
| **Политики, концепции, положения** |
|  | [Правила внутреннего трудового распорядка «Агрохолдинг Энергомера»](http://s01-3w01/pers/Shared%20Documents/Welcome_box/%D0%9F%D0%92%D0%A2%D0%A0.pdf) | Руководитель |  |  |
|  | [СХП-К-УП-01 Кодекс деловой этики в Агрохолдинг](http://s01-3w01/sites/ush/agro/rps/DocLib/00%20%D0%9F%D0%BE%D0%BB%D0%B8%D1%82%D0%B8%D0%BA%D0%B8%2C%20%D0%BF%D1%80%D0%B8%D0%BD%D1%86%D0%B8%D0%BF%D1%8B%2C%20%D0%BF%D0%BE%D0%BB%D0%BE%D0%B6%D0%B5%D0%BD%D0%B8%D1%8F%2C%20%D0%B8%D0%B5%D1%80%D0%B0%D1%80%D1%85%D0%B8%D0%B8%20%D0%9F%D0%9F%D0%A1/03.%20%D0%9F%D0%BE%D0%BB%D0%BE%D0%B6%D0%B5%D0%BD%D0%B8%D1%8F/%D0%A1%D0%A5%D0%9F-%D0%9A-%D0%A3%D0%9F-01%20%D0%9A%D0%BE%D0%B4%D0%B5%D0%BA%D1%81%20%D0%B4%D0%B5%D0%BB%D0%BE%D0%B2%D0%BE%D0%B9%20%D1%8D%D1%82%D0%B8%D0%BA%D0%B8%20%D0%B2%20%D0%9E%D0%9E%D0%9E%20%D0%90%D0%B3%D1%80%D0%BE%D1%85%D0%BE%D0%BB%D0%B4%D0%B8%D0%BD%D0%B3.docx) Энергомера | Руководитель |  |  |
|  |  [КЭ-З-ВР6-02 Политика компании в области управления персоналом](http://s01-3w01/Shared%20Documents/%D0%9F%D0%BE%D0%BB%D0%B8%D1%82%D0%B8%D0%BA%D0%B8/2_%D0%9F%D0%BE%D0%BB%D0%B8%D1%82%D0%B8%D0%BA%D0%B0%20%D0%B2%20%D0%BE%D1%82%D0%BD%D0%BE%D1%88%D0%B5%D0%BD%D0%B8%D0%B8%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0_19_07_%D1%83%D1%82%D0%B2%20%D0%BC%D0%BE%D1%82%D0%B8%D0%B2%D0%B0%D1%86%D0%B8%D1%8F.pdf) | Руководитель |  |  |
|  | [СХП-П-ЭФ-02 Положение о материальной помощи](http://s01-3w01/sites/ush/agro/rps/DocLib/00%20%D0%9F%D0%BE%D0%BB%D0%B8%D1%82%D0%B8%D0%BA%D0%B8%2C%20%D0%BF%D1%80%D0%B8%D0%BD%D1%86%D0%B8%D0%BF%D1%8B%2C%20%D0%BF%D0%BE%D0%BB%D0%BE%D0%B6%D0%B5%D0%BD%D0%B8%D1%8F%2C%20%D0%B8%D0%B5%D1%80%D0%B0%D1%80%D1%85%D0%B8%D0%B8%20%D0%9F%D0%9F%D0%A1/03.%20%D0%9F%D0%BE%D0%BB%D0%BE%D0%B6%D0%B5%D0%BD%D0%B8%D1%8F/%D0%A1%D0%A5%D0%9F-%D0%9F-%D0%AD%D0%A4-02%20%D0%9F%D0%BE%D0%BB%D0%BE%D0%B6%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BE%20%D0%BC%D0%B0%D1%82%D0%B5%D1%80%D0%B8%D0%B0%D0%BB%D1%8C%D0%BD%D0%BE%D0%B9%20%D0%BF%D0%BE%D0%BC%D0%BE%D1%89%D0%B8.pdf) | Руководитель |  |  |
| **Процессы своего подразделения** |
|  | [КЭ-П-УП4-01 Подбор персонала](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F4-01%20%D0%9F%D0%BE%D0%B4%D0%B1%D0%BE%D1%80%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0%28%D0%98%D0%B7%D0%BC%2011%29.doc)  | Гл. менеджер по подбору |  |  |
|  | [КЭ-П-УП4-08 Разработка РП для основных специальностей и должностей](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F4-08%20%D0%A0%D0%B0%D0%B7%D1%80%D0%B0%D0%B1%D0%BE%D1%82%D0%BA%D0%B0%20%D0%A0%D0%9F%20%D0%B4%D0%BB%D1%8F%20%D0%BE%D1%81%D0%BD%D0%BE%D0%B2%D0%BD%D1%8B%D1%85%20%D1%81%D0%BF%D0%B5%D1%86%D0%B8%D0%B0%D0%BB%D1%8C%D0%BD%D0%BE%D1%81%D1%82%D0%B5%D0%B9%20%D0%B8%20%D0%B4%D0%BE%D0%BB%D0%B6%D0%BD%D0%BE%D1%81%D1%82%D0%B5%D0%B9.docx) | Гл. менеджер по оценке |  |  |
|  | [КЭ-П-УП3-01 Первоначальное обучение персонала](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F3-01%20%D0%9F%D0%B5%D1%80%D0%B2%D0%BE%D0%BD%D0%B0%D1%87%D0%B0%D0%BB%D1%8C%D0%BD%D0%BE%D0%B5%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0%20%28%D0%B8%D0%B7%D0%BC.9%29.doc)  | Гл. менеджер по обучению  |  |  |
|  | [КЭ-П-УП3-02 Мониторинг и повышение квалификации](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F3-02%20%D0%9C%D0%BE%D0%BD%D0%B8%D1%82%D0%BE%D1%80%D0%B8%D0%BD%D0%B3%20%D0%B8%20%D0%BF%D0%BE%D0%B2%D1%8B%D1%88%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BA%D0%B2%D0%B0%D0%BB%D0%B8%D1%84%D0%B8%D0%BA%D0%B0%D1%86%D0%B8%D0%B8%20%28%D0%B8%D0%B7%D0%BC%29.docx)  | Гл. менеджер по обучению |  |  |
|  | [КЭ-П-УП4-04 Дифференциация и продвижение персонала](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F4-04%20%D0%94%D0%B8%D1%84%D1%84%D0%B5%D1%80%D0%B5%D0%BD%D1%86%D0%B8%D0%B0%D1%86%D0%B8%D1%8F%20%D0%B8%20%D0%BF%D1%80%D0%BE%D0%B4%D0%B2%D0%B8%D0%B6%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0%20%28%D0%92%D0%BE%D1%81%D1%81%D1%82%D0%B0%D0%BD%D0%BE%D0%B2%D0%BB%D0%B5%D0%BD%29.docx) | Директор по персоналу |  |  |
|  | [КЭ-П-УП4-07 Отбор и подготовка ВМ](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%9F-%D0%A3%D0%9F4-07%20%D0%9E%D1%82%D0%B1%D0%BE%D1%80%20%D0%B8%20%D0%BF%D0%BE%D0%B4%D0%B3%D0%BE%D1%82%D0%BE%D0%B2%D0%BA%D0%B0%20%D0%92%D0%9C.docx) | Директор по персоналу |  |  |
| **Инструкции своего подразделения (рабочая инструкция, инструкции на виды работ, по которым непосредственно будет работать сотрудник)** |
|  | Задание на разработку РИ ведущего менеджера по оценке персонала | Руководитель |  |  |
|  | [КЭ-И-УП4-08 Проведение психолог оценки](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-08%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D1%81%D0%B8%D1%85%D0%BE%D0%BB%D0%BE%D0%B3%20%D0%BE%D1%86%D0%B5%D0%BD%D0%BA%D0%B8%20%28%D0%98%D0%B7%D0%BC.7%29.docx) | Гл. менеджер по оценке |  |  |
|  | [КЭ-И-УП4-18 Разработка проекта РП должности](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-18%20%D0%A0%D0%B0%D0%B7%D1%80%D0%B0%D0%B1%D0%BE%D1%82%D0%BA%D0%B0%20%D0%BF%D1%80%D0%BE%D0%B5%D0%BA%D1%82%D0%B0%20%D0%A0%D0%9F%20%D0%B4%D0%BE%D0%BB%D0%B6%D0%BD%D0%BE%D1%81%D1%82%D0%B8%20%28%D0%98%D0%B7%D0%BC.1%29.docx) | Гл. менеджер по оценке |  |  |
|  | [КЭ-И-УП4-20 Подбор инструментов оценки](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-20%20%D0%9F%D0%BE%D0%B4%D0%B1%D0%BE%D1%80%20%D0%B8%D0%BD%D1%81%D1%82%D1%80%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D0%BE%D0%B2%20%D0%BE%D1%86%D0%B5%D0%BD%D0%BA%D0%B8%20%28%D0%98%D0%B7%D0%BC.1%29.docx)  | Гл. менеджер по оценке |  |  |
|  | [КЭ-И-УП4-21 Проверка надежности РП](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-21%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D1%80%D0%BA%D0%B0%20%D0%BD%D0%B0%D0%B4%D0%B5%D0%B6%D0%BD%D0%BE%D1%81%D1%82%D0%B8%20%D0%A0%D0%9F%20%28%D0%98%D0%B7%D0%BC.1%29.docx) | Гл. менеджер по оценке |  |  |
|  | [КЭ-И-УП4-01Формир перспект плана по подбору персонала](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-01%D0%A4%D0%BE%D1%80%D0%BC%D0%B8%D1%80%20%D0%BF%D0%B5%D1%80%D1%81%D0%BF%D0%B5%D0%BA%D1%82%20%D0%BF%D0%BB%D0%B0%D0%BD%D0%B0%20%D0%BF%D0%BE%20%D0%BF%D0%BE%D0%B4%D0%B1%D0%BE%D1%80%D1%83%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0.doc) | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-17 Проведение анализа рынка труда](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-17%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%B0%D0%BD%D0%B0%D0%BB%D0%B8%D0%B7%D0%B0%20%D1%80%D1%8B%D0%BD%D0%BA%D0%B0%20%D1%82%D1%80%D1%83%D0%B4%D0%B0%28%D0%98%D0%B7%D0%BC.1%29.doc) | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-11 Порядок формир и утвер заявки на подбор перс](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-11%20%D0%9F%D0%BE%D1%80%D1%8F%D0%B4%D0%BE%D0%BA%20%D1%84%D0%BE%D1%80%D0%BC%D0%B8%D1%80%20%20%D0%B8%20%D1%83%D1%82%D0%B2%D0%B5%D1%80%20%20%D0%B7%D0%B0%D1%8F%D0%B2%D0%BA%D0%B8%20%D0%BD%D0%B0%20%D0%BF%D0%BE%D0%B4%D0%B1%D0%BE%D1%80%20%D0%BF%D0%B5%D1%80%D1%81%20%28%D0%B8%D0%B7%D0%BC%201%29.doc)  | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-14 Поиск и привлеч.кандидатов на вакан. должн](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-14%20%20%D0%9F%D0%BE%D0%B8%D1%81%D0%BA%20%D0%B8%20%D0%BF%D1%80%D0%B8%D0%B2%D0%BB%D0%B5%D1%87.%D0%BA%D0%B0%D0%BD%D0%B4%D0%B8%D0%B4%D0%B0%D1%82%D0%BE%D0%B2%20%D0%BD%D0%B0%20%D0%B2%D0%B0%D0%BA%D0%B0%D0%BD.%20%D0%B4%D0%BE%D0%BB%D0%B6%D0%BD%28%D0%98%D0%B7%D0%BC.1%29.docx) | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-15 Отбор кандидатов на зам.вакантной долж](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-15%20%D0%9E%D1%82%D0%B1%D0%BE%D1%80%20%D0%BA%D0%B0%D0%BD%D0%B4%D0%B8%D0%B4%D0%B0%D1%82%D0%BE%D0%B2%20%D0%BD%D0%B0%20%D0%B7%D0%B0%D0%BC.%D0%B2%D0%B0%D0%BA%D0%B0%D0%BD%D1%82%D0%BD%D0%BE%D0%B9%20%D0%B4%D0%BE%D0%BB%D0%B6%28%D0%98%D0%B7%D0%BC.5%29.docx) | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-16 Принятие управленческого решения](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-16%20%D0%9F%D1%80%D0%B8%D0%BD%D1%8F%D1%82%D0%B8%D0%B5%20%D1%83%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D1%87%D0%B5%D1%81%D0%BA%D0%BE%D0%B3%D0%BE%20%D1%80%D0%B5%D1%88%D0%B5%D0%BD%D0%B8%D1%8F%20%28%D0%98%D0%B7%D0%BC.1%29.docx)  | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП4-22 Оценка обеспечения текущей потребности и качества принимаемого персонала](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%93%D1%80%D1%83%D0%BF%D0%BF%D0%B0%20%D0%B3%D0%BB%D0%B0%D0%B2%D0%BD%D1%8B%D1%85%20%D0%BC%D0%B5%D0%BD%D0%B5%D0%B4%D0%B6%D0%B5%D1%80%D0%BE%D0%B2%20%D0%A3%D0%9F/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F4-22%20%D0%9E%D1%86%D0%B5%D0%BD%D0%BA%D0%B0%20%D0%BE%D0%B1%D0%B5%D1%81%D0%BF%D0%B5%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D1%82%D0%B5%D0%BA%D1%83%D1%89%D0%B5%D0%B9%20%D0%BF%D0%BE%D1%82%D1%80%D0%B5%D0%B1%D0%BD%D0%BE%D1%81%D1%82%D0%B8%20%20%D0%B8%20%20%D0%BA%D0%B0%D1%87%D0%B5%D1%81%D1%82%D0%B2%D0%B0%20%D0%BF%D1%80%D0%B8%D0%BD%D0%B8%D0%BC%D0%B0%D0%B5%D0%BC%D0%BE%D0%B3%D0%BE%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0.docx) | Гл. менеджер по подбору |  |  |
|  | [КЭ-И-УП3-01 Формирование программ обучения](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-01%20%D0%A4%D0%BE%D1%80%D0%BC%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BF%D1%80%D0%BE%D0%B3%D1%80%D0%B0%D0%BC%D0%BC%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%28%D0%B8%D0%B7%D0%BC.4%29.doc)  | Гл. менеджер по обучению |  |  |
|  | [КЭ-И-УП3-03 Организация обучения и повышения квалиф](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-03%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D1%8F%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%B8%20%D0%BF%D0%BE%D0%B2%D1%8B%D1%88%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%BA%D0%B2%D0%B0%D0%BB%D0%B8%D1%84%28%D0%B8%D0%B7%D0%BC.13%29.doc) | Гл. менеджер по обучению |  |  |
|  | [КЭ-И-УП3-04 Организация мониторинга уровня знаний](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-04%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D1%8F%20%D0%BC%D0%BE%D0%BD%D0%B8%D1%82%D0%BE%D1%80%D0%B8%D0%BD%D0%B3%D0%B0%20%D1%83%D1%80%D0%BE%D0%B2%D0%BD%D1%8F%20%D0%B7%D0%BD%D0%B0%D0%BD%D0%B8%D0%B9.doc) | Гл. менеджер по обучению |  |  |
|  | [КЭ-И-УП3-07 Организация наставничества](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-07%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D1%8F%20%D0%BD%D0%B0%D1%81%D1%82%D0%B0%D0%B2%D0%BD%D0%B8%D1%87%D0%B5%D1%81%D1%82%D0%B2%D0%B0%20%28%D0%98%D0%B7%D0%BC.5%29.doc)  | Гл. менеджер по обучению |  |  |
|  | [КЭ-И-УП3-11 Проведение первоначального обучения](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-11%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D0%B2%D0%BE%D0%BD%D0%B0%D1%87%D0%B0%D0%BB%D1%8C%D0%BD%D0%BE%D0%B3%D0%BE%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F.doc) | Гл. менеджер по обучению |  |  |
|  | [КЭ-И-УП3-12 Порядок допуска к самостоятельной работе](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%94%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B%20%D0%A1%D0%9C%D0%9A/%28%D0%A3%D0%9F%29%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%B0/%D0%9A%D0%AD-%D0%98-%D0%A3%D0%9F3-12%20%D0%9F%D0%BE%D1%80%D1%8F%D0%B4%D0%BE%D0%BA%20%D0%B4%D0%BE%D0%BF%D1%83%D1%81%D0%BA%D0%B0%20%D0%BA%20%D1%81%D0%B0%D0%BC%D0%BE%D1%81%D1%82%D0%BE%D1%8F%D1%82%D0%B5%D0%BB%D1%8C%D0%BD%D0%BE%D0%B9%20%D1%80%D0%B0%D0%B1%D0%BE%D1%82%D0%B5%28%D0%98%D0%B7%D0%BC.1%29.doc) | Гл. менеджер по обучению |  |  |
|  | [СХП-И-РПС-15 Проведение обучения производственной системе](http://s01-3w01/sites/ush/agro/rps/DocLib/14%20%D0%9F%D0%9F%D0%A1%20%D0%A0%D0%B0%D0%B7%D0%B2%D0%B8%D1%82%D0%B8%D0%B5%20%D0%B8%20%D0%BF%D0%BE%D0%B4%D0%B4%D0%B5%D1%80%D0%B6%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BF%D1%80%D0%BE%D0%B8%D0%B7%D0%B2%D0%BE%D0%B4%D1%81%D1%82%D0%B2%D0%B5%D0%BD%D0%BD%D0%BE%D0%B9%20%D1%81%D0%B8%D1%81%D1%82%D0%B5%D0%BC%D1%8B/%D0%A1%D0%A5%D0%9F-%D0%98-%D0%A0%D0%9F%D0%A1-15%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%BF%D1%80%D0%BE%D0%B8%D0%B7%D0%B2%D0%BE%D0%B4%D1%81%D1%82%D0%B2%D0%B5%D0%BD%D0%BD%D0%BE%D0%B9%20%D1%81%D0%B8%D1%81%D1%82%D0%B5%D0%BC%D0%B5.docx) | Директор по персоналу |  |  |
| **Подпись сотрудника, подтверждающая усвоение практических навыков работы \_\_\_\_\_\_\_\_\_\_\_\_\_\_**  |
| **III. Обучение практическим навыкам работы по специальности** |
| **№** | **Тема и учебные вопросы** | **Ответственный за** **проведение обучения** | **Период** **обучения** | **Навыки проверил** |
|  | Формирование и ведение КЭ-З-УП4-124 Журнала регистрации кандидатов прошедших СПО | Наставник |  |  |
|  | [КЭ-СОК-УП4-10 Формирование методик в НС-психотест](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-10%20%D0%A4%D0%BE%D1%80%D0%BC%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BC%D0%B5%D1%82%D0%BE%D0%B4%D0%B8%D0%BA%20%D0%B2%20%D0%9D%D0%A1-%D0%BF%D1%81%D0%B8%D1%85%D0%BE%D1%82%D0%B5%D1%81%D1%82.doc) | Наставник |  |  |
|  | [КЭ-СОК-УП4-25 Проведение тестирования в программе НС-психотест](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-25%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D1%82%D0%B5%D1%81%D1%82%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D1%8F%20%D0%B2%20%D0%BF%D1%80%D0%BE%D0%B3%D1%80%D0%B0%D0%BC%D0%BC%D0%B5%20%D0%9D%D0%A1-%D0%BF%D1%81%D0%B8%D1%85%D0%BE%D1%82%D0%B5%D1%81%D1%82.docx) | Наставник |  |  |
|  | [КЭ-СОК-УП4-26 Выгрузка данных тестирования](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-26%20%D0%92%D1%8B%D0%B3%D1%80%D1%83%D0%B7%D0%BA%D0%B0%20%D0%B4%D0%B0%D0%BD%D0%BD%D1%8B%D1%85%20%D1%82%D0%B5%D1%81%D1%82%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D1%8F.docx) | Наставник |  |  |
|  | [КЭ-СОК-УП4-27 Проведение тестирования в программе CS](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-27%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D1%82%D0%B5%D1%81%D1%82%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D1%8F%20%D0%B2%20%D0%BF%D1%80%D0%BE%D0%B3%D1%80%D0%B0%D0%BC%D0%BC%D0%B5%20CS.docx) | Наставник |  |  |
|  | [КЭ-СОК-УП4-28 По выгрузке результатов тестирования в CS](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-28%20%D0%9F%D0%BE%20%D0%B2%D1%8B%D0%B3%D1%80%D1%83%D0%B7%D0%BA%D0%B5%20%D1%80%D0%B5%D0%B7%D1%83%D0%BB%D1%8C%D1%82%D0%B0%D1%82%D0%BE%D0%B2%20%D1%82%D0%B5%D1%81%D1%82%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D1%8F%20%D0%B2%20CS.DOCX) | Наставник |  |  |
|  | [КЭ-СОК-УП4-44 Загрузка и выгрузка результатов тестов с Candidate Selection](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-44%20%D0%97%D0%B0%D0%B3%D1%80%D1%83%D0%B7%D0%BA%D0%B0%20%D0%B8%20%D0%B2%D1%8B%D0%B3%D1%80%D1%83%D0%B7%D0%BA%D0%B0%20%D1%80%D0%B5%D0%B7%D1%83%D0%BB%D1%8C%D1%82%D0%B0%D1%82%D0%BE%D0%B2%20%D1%82%D0%B5%D1%81%D1%82%D0%BE%D0%B2%20%D1%81%20%20Candidate%20Selection.doc) | Наставник |  |  |
|  | [КЭ-СОК-УП4-42 Заполнение Расчётного профиля должности](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-42%20%D0%97%D0%B0%D0%BF%D0%BE%D0%BB%D0%BD%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%A0%D0%B0%D1%81%D1%87%D1%91%D1%82%D0%BD%D0%BE%D0%B3%D0%BE%20%D0%BF%D1%80%D0%BE%D1%84%D0%B8%D0%BB%D1%8F%20%D0%B4%D0%BE%D0%BB%D0%B6%D0%BD%D0%BE%D1%81%D1%82%D0%B8.doc) | Наставник |  |  |
|  | [КЭ-СОК-УП4-43 Выгрузка результатов тестов с testroom Энергомера](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-43%20%D0%92%D1%8B%D0%B3%D1%80%D1%83%D0%B7%D0%BA%D0%B0%20%D1%80%D0%B5%D0%B7%D1%83%D0%BB%D1%8C%D1%82%D0%B0%D1%82%D0%BE%D0%B2%20%D1%82%D0%B5%D1%81%D1%82%D0%BE%D0%B2%20%D1%81%20testroom%20%D0%AD%D0%BD%D0%B5%D1%80%D0%B3%D0%BE%D0%BC%D0%B5%D1%80%D0%B0.doc) | Наставник |  |  |
|  | Написание психологического заключения по результатам психологической оценки | Наставник |  |  |
|  | Написание рекомендаций по результатам психологической оценки | Наставник |  |  |
|  | Консультирование руководителя и сотрудника по итогам социально-психологической оценки | Наставник |  |  |
|  | Формирование КЭ-З-УП4-18 Графика работ по инжинирингу (реинжинирингу) расчетных профилей должностей | Наставник |  |  |
|  | Разработка расчетного профиля должности | Гл. менеджер по оценке |  |  |
|  | Ведение КЭ-З-УП4-125 Статистического отчета по оценке персонала | Наставник |  |  |
|  | [КЭ-СОК-УП4-13 Формирование Анализ рынка труда](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-13%20%D0%90%D0%BD%D0%B0%D0%BB%D0%B8%D0%B7%20%D1%80%D1%8B%D0%BD%D0%BA%D0%B0%20%D1%82%D1%80%D1%83%D0%B4%D0%B0.ppt) | Наставник |  |  |
|  | Формирование объявления о вакантной должности  | Наставник |  |  |
|  | [КЭ-СОК-УП4-03 Размещение новой вакансии на сайтах](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-03%20%D0%A0%D0%B0%D0%B7%D0%BC%D0%B5%D1%89%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BD%D0%BE%D0%B2%D0%BE%D0%B9%20%D0%B2%D0%B0%D0%BA%D0%B0%D0%BD%D1%81%D0%B8%D0%B8%20%D0%BD%D0%B0%20%D1%81%D0%B0%D0%B9%D1%82%D0%B0%D1%85.docx) | Наставник |  |  |
|  | Поиск кандидатов на вакантные должности | Наставник |  |  |
|  | [КЭ-СОК-УП4-39 Внесение кандидата в базу данных «E-staff](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-39%20%D0%92%D0%BD%D0%B5%D1%81%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BA%D0%B0%D0%BD%D0%B4%D0%B8%D0%B4%D0%B0%D1%82%D0%B0%20%D0%B2%20%D0%B1%D0%B0%D0%B7%D1%83%20%D0%B4%D0%B0%D0%BD%D0%BD%D1%8B%D1%85%20) | Наставник |  |  |
|  | [КЭ-СОК-УП4-06 Проведение собеседований](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-06%20%D0%9F%D1%80%D0%BE%D0%B2%D0%B5%D0%B4%D0%B5%D0%BD%D0%B8%D0%B5%20%D1%81%D0%BE%D0%B1%D0%B5%D1%81%D0%B5%D0%B4%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D0%B9.doc) | Наставник |  |  |
|  | [КЭ-СОК-УП4-05 Направление данных кандидата на проверку в СБ](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-05%20%20%20%D0%9D%D0%B0%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%B4%D0%B0%D0%BD%D0%BD%D1%8B%D1%85%20%D0%BA%D0%B0%D0%BD%D0%B4%D0%B8%D0%B4%D0%B0%D1%82%D0%B0%20%D0%BD%D0%B0%20%D0%BF%D1%80%D0%BE%D0%B2%D0%B5%D1%80%D0%BA%D1%83%20%D0%B2%20%D0%A1%D0%91.doc) | Наставник |  |  |
|  | [КЭ-СОК-УП4-20 Написание заявления о приеме на работу](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9A%D0%9F%D0%BB/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F4-20%20%D0%9D%D0%B0%D0%BF%D0%B8%D1%81%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%B7%D0%B0%D1%8F%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BE%20%D0%BF%D1%80%D0%B8%D0%B5%D0%BC%D0%B5%20%D0%BD%D0%B0%20%D1%80%D0%B0%D0%B1%D0%BE%D1%82%D1%83.docx) | Наставник |  |  |
|  | [СХП-СОК-УП-02 Регистрация факта обучения в системе 1С ЗУП КОРП](http://s01-3w01/sites/ush/agro/rps/DocLib/12%20%D0%9F%D0%9F%D0%A1%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/03.%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D0%BE%D0%BD%D0%BD%D1%8B%D0%B5%20%D0%B4%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B/01%20%D0%9F%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB/%D0%A1%D0%9E%D0%9A/%D0%A1%D0%A5%D0%9F-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F-02%20%D0%A0%D0%B5%D0%B3%D0%B8%D1%81%D1%82%D1%80%D0%B0%D1%86%D0%B8%D1%8F%20%D1%84%D0%B0%D0%BA%D1%82%D0%B0%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%B2%20%D1%81%D0%B8%D1%81%D1%82%D0%B5%D0%BC%D0%B5%201%D0%A1%20%D0%97%D0%A3%D0%9F%20%D0%9A%D0%9E%D0%A0%D0%9F.pptx) | Руководитель |  |  |
|  | [СХП-СОК-УП-03 Планирование массового обучения в системе 1С ЗУП КОРП](http://s01-3w01/sites/ush/agro/rps/DocLib/12%20%D0%9F%D0%9F%D0%A1%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/03.%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D0%BE%D0%BD%D0%BD%D1%8B%D0%B5%20%D0%B4%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B/01%20%D0%9F%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB/%D0%A1%D0%9E%D0%9A/%D0%A1%D0%A5%D0%9F-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F-03%20%D0%9F%D0%BB%D0%B0%D0%BD%D0%B8%D1%80%D0%BE%D0%B2%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BC%D0%B0%D1%81%D1%81%D0%BE%D0%B2%D0%BE%D0%B3%D0%BE%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%B2%20%D1%81%D0%B8%D1%81%D1%82%D0%B5%D0%BC%D0%B5%201%D0%A1%20%D0%97%D0%A3%D0%9F%20%D0%9A%D0%9E%D0%A0%D0%9F.pptx) | Руководитель |  |  |
|  | [СХП-СОК-УП-04 Создание обучающего мероприятия в системе 1С ЗУП КОРП](http://s01-3w01/sites/ush/agro/rps/DocLib/12%20%D0%9F%D0%9F%D0%A1%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/03.%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D0%BE%D0%BD%D0%BD%D1%8B%D0%B5%20%D0%B4%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B/01%20%D0%9F%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB/%D0%A1%D0%9E%D0%9A/%D0%A1%D0%A5%D0%9F-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F-04%20%D0%A1%D0%BE%D0%B7%D0%B4%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BE%D0%B1%D1%83%D1%87%D0%B0%D1%8E%D1%89%D0%B5%D0%B3%D0%BE%20%D0%BC%D0%B5%D1%80%D0%BE%D0%BF%D1%80%D0%B8%D1%8F%D1%82%D0%B8%D1%8F%20%D0%B2%20%D1%81%D0%B8%D1%81%D1%82%D0%B5%D0%BC%D0%B5%201%D0%A1%20%D0%97%D0%A3%D0%9F%20%D0%9A%D0%9E%D0%A0%D0%9F%20%D0%BF%D0%BE%D0%B4.pptx)  | Руководитель |  |  |
|  | [СХП-СОК-УП-05 Вывод отчета о прохождении обучения к СХ кампан](http://s01-3w01/sites/ush/agro/rps/DocLib/12%20%D0%9F%D0%9F%D0%A1%20%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/03.%20%D0%9E%D1%80%D0%B3%D0%B0%D0%BD%D0%B8%D0%B7%D0%B0%D1%86%D0%B8%D0%BE%D0%BD%D0%BD%D1%8B%D0%B5%20%D0%B4%D0%BE%D0%BA%D1%83%D0%BC%D0%B5%D0%BD%D1%82%D1%8B/01%20%D0%9F%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB/%D0%A1%D0%9E%D0%9A/%D0%A1%D0%A5%D0%9F-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F-05%20%D0%92%D1%8B%D0%B2%D0%BE%D0%B4%20%D0%BE%D1%82%D1%87%D0%B5%D1%82%D0%B0%20%D0%BE%20%D0%BF%D1%80%D0%BE%D1%85%20%D0%BE%D0%B1%D1%83%D1%87%20%D0%BA%20%D0%A1%D0%A5%20%D0%BA%D0%B0%D0%BC%D0%BF%D0%B0%D0%BD.pptx) | Руководитель |  |  |
|  | [КЭ-СОК-УП3-04 Создание курса обучения на портале](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9F%D0%9A/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F3-04%20%D0%A1%D0%BE%D0%B7%D0%B4%D0%B0%D0%BD%D0%B8%D0%B5%20%D0%BA%D1%83%D1%80%D1%81%D0%B0%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%BD%D0%B0%20%D0%BF%D0%BE%D1%80%D1%82%D0%B0%D0%BB%D0%B5.docx) | Руководитель |  |  |
|  | [КЭ-СОК-УП3-05 Импорт материалов на портале обучения](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9F%D0%9A/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F3-05%20%D0%98%D0%BC%D0%BF%D0%BE%D1%80%D1%82%D0%B0%D1%86%D0%B8%D1%8F%20%D0%BC%D0%B0%D1%82%D0%B5%D1%80%D0%B8%D0%B0%D0%BB%D0%BE%D0%B2%20%D0%BD%D0%B0%20%D0%BF%D0%BE%D1%80%D1%82%D0%B0%D0%BB%D0%B5%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F.docx) | Руководитель |  |  |
|  | [КЭ-СОК-УП3-06 Запись сотрудников на курс обучения на портале обучения](http://s01-3w01:15000/CMK/Shared%20Documents/%D0%A1%D0%9E%D0%9A%20%D0%9A%D0%BE%D0%BD%D1%86%D0%B5%D1%80%D0%BD%D0%B0/%D0%A3%D0%BF%D1%80%D0%B0%D0%B2%D0%BB%D0%B5%D0%BD%D0%B8%D0%B5%20%D0%BF%D0%B5%D1%80%D1%81%D0%BE%D0%BD%D0%B0%D0%BB%D0%BE%D0%BC/%D0%9E%D0%9F%D0%9A/%D0%9A%D0%AD-%D0%A1%D0%9E%D0%9A-%D0%A3%D0%9F3-06%20%D0%97%D0%B0%D0%BF%D0%B8%D1%81%D1%8C%20%D1%81%D0%BE%D1%82%D1%80%D1%83%D0%B4%D0%BD%D0%B8%D0%BA%D0%BE%D0%B2%20%D0%BD%D0%B0%20%D0%BA%D1%83%D1%80%D1%81%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20%D0%BD%D0%B0%20%D0%BF%D0%BE%D1%80%D1%82%D0%B0%D0%BB%D0%B5%20%D0%BE%D0%B1%D1%83%D1%87%D0%B5%D0%BD%D0%B8%D1%8F%20lms2.energomera.ru.docx)  | Руководитель |  |  |
|  | Заполнение и выгрузка реестра дифференциации и ВМ в системе 1С КИС | Руководитель |  |  |
| **Контроль уровня знаний по практическим навыкам работы** | **Наставник****Руководитель** |  |  |
|  |
| **Профессиональная литература** |
| 10 | Л.Н. Собчик. «Управление персоналом и психодиагностика» | Гл. менеджер по оценке |  |  |
| 11 | Д. Бэк и К. Кован «Спиральная динамика» | Гл. менеджер по оценке |  |  |
| 12 | Егидес А.П. - Как разбираться в людях | Гл. менеджер по оценке |  |  |
| 13 | Методическое пособие по Индивидуально-типологическому опроснику и типологиям личности | Гл. менеджер по оценке |  |  |
| 14 | Методическое пособие по Мозговому доминированию и общему коду | Гл. менеджер по оценке |  |  |
| 15 | Методическое пособие по оценке результатов Спиральной динамики | Гл. менеджер по оценке |  |  |
| 16 | Методическое пособие по Спиральной динамике | Гл. менеджер по оценке |  |  |
| **Подпись сотрудника, подтверждающая усвоение практических навыков работы \_\_\_\_\_\_\_\_\_\_\_\_\_\_**  |
| **Заключение руководителя по итогам обучения** |
| **По результатам проведенных мероприятий считаю первоначальное обучение:** | **Дата заключения** | **Руководитель (ФИО и подпись)** |
| Эффективным | Неэффективным |  |  |
| В случае неэффективного обучения укажите причины: |  |  |